



## St Mary's Strategic Plan 2023 - 2025

### *Academic Excellence*

*A focus on achievement and growth for all will drive academic excellence for students.*

#### **Objectives**

- Students will experience data driven, targeted teaching in Literacy and Numeracy.
- Learning is enhanced by evidence based practices and contemporary pedagogy with high levels of engagement for all

#### **Key Success Measures**

- PLC's and planning are guided by data to drive teaching and learning.
- All staff implement the scope and sequence reflecting Foundation - 6 Curriculum.
- Evidence of growth for all students in Literacy and Numeracy in annual data

### *Authentic Partnerships*

*Authentic Partnerships that nurture relationships will enhance the learning journey of all.*

#### **Objectives:**

- Establish principles & practices of effective communication with all stakeholders
- Creativity re-engage with our families to nurture & support student wellbeing & learning.

#### **Success Measures:**

- A communication strategy plan is known, implemented & evaluated
- High levels of parental participation & engagement offered through multimodal platforms are reflective of families needs & values

### *Faith Community*

*The story and charism of St Mary's will strengthen our faith community.*

#### **Objectives:**

- Explore and connect to the story, traditions and charism of St Mary's
- The charism of St Mary's is integrated, relevant and contextualized across the school



**Success Measures:**

- St Mary's charism is visible in our symbols and actions eg sustainability, community names, crosses and feast days.
- Prayer, ritual and faith celebrations are enhanced by a strong understanding of the charism

*Wellbeing*

A focus on wellbeing & child safety will foster and nurture the holistic development of all.

**Objectives:**

- Social & emotional capabilities are integrated into daily practices
- Implement & enact best practice in child safe standards to foster a resilient, inclusive & solution focused community.

**Success Measures:**

- ACER social & emotional survey is implemented annually, demonstrating an improvement in student wellbeing over time.
- Annual focus for improvement is determined by the analysis of ACER data.

*Building Capacity*

Create a culture that builds the capacity of contemporary educators to ensure learning and growth for all students.

**Objectives:**

- Research that is aligned to the Strategic Direction of the school is used to inform a professional learning plan that supports learning for all.
- Coaching and mentoring is implemented for all staff to support the professional learning plan, aligned to the strategic plan of the school.

**Success Measures:**

- The implementation of a Professional Learning Plan reflects staff commitment and engagement to ongoing mentoring and coaching programs.
- Data reflects the improvement of teaching and learning outcomes.
- PIVOT and ACER data reflects student engagement.