

# PROFESSIONAL DEVELOPMENT FOR PRINCIPAL CLASS EMPLOYEES & THEIR LEADERSHIP TEAMS



DAFIN  
CONSULTING

Bringing you more than 86 Years of School Leadership experience as members of the Principal Class, David Finnerty, Julie Podbury and Loretta Piazza bring a wealth of knowledge and skills they have developed in complex school, regional and state-wide settings.

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With more than 86 Years of combined School Leadership experience as members of the Principal Class, David Finnerty, Julie Podbury and Loretta Piazza bring a wealth of knowledge and skills they have developed in complex school, regional and state-wide settings. They are looking to share that knowledge and those skills by delivering dedicated Professional Development to members of the Principal Class through a new company, DAFIN Consulting.

David, Julie and Loretta are particularly interested in working with whole-of-school leadership teams, seeking to build the capacity of the team, instilling an understanding of what each member of the team brings to the leadership table, together with the knowledge and understanding of any potential opportunities for improvement existing, both individually and collectively across the team. We work closely with your school or group of schools to develop a tailored program to suit your specific needs.

As a rule, the consultants will take a coaching approach to leadership development. The aim of coaching being to facilitate and enable the individual to take control of their own development in ways that will positively impact school culture, organisational effectiveness, and collective efficacy. Through these processes, the DAFIN team will work with the school team to build accepted 'Trademark Behaviours' that are lived through genuine relationships and supported by a strong behavioural framework where trust and respect are both expected and freely given.

It is anticipated that such an approach will see the school Leadership Team commit to working with the consultants twice a month for a period of at least one term. During this period, the consultants will on occasion, schedule appointments to work individually with Leading Teachers, Learning Specialists, Assistant Principals, the Business Manager and of course the Principal. As well, there can be sessions scheduled for the consultants to work with the extended leadership team. The number of sessions the school commits to will therefore vary, depending on the needs of the school or schools. Typically, our programs work best with around 8 sessions.



All enquiries directed to [dafinconsulting@optusnet.com.au](mailto:dafinconsulting@optusnet.com.au)  
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