



## Code of Conduct for Coaches

*What you can expect from the Ringwood Swimming Club and its Coaches including paid coaching staff or volunteers, where they are acting as a representative of RSC:*

**We expect RSC Coaches will:**

1. **Respect** the rights, dignity and worth of all individuals in the RSC swimming environment
2. **Show support and leadership** - We are here to help YOU achieve YOUR individual goals and reach your potential, respecting your talent and developmental stage.
3. **Be Trustworthy** - We believe in clarity of communication. Any advice we offer in training and competition will have your emotional, physical and mental wellness best interests in mind.
4. **Model honesty and fairness:** in all decision making and ensure any decisions impacting swimmer development are made without bias
5. **Model Open Mindedness** and will not form opinions about choices or lifestyle decisions and shall remain supportive with positive encouragement and feedback in your development
6. **Be available and approachable** to both parents and swimmers to discuss your goals and strategies to achieve them.
7. **Be well informed** and have a firm understanding of RSC policies and guidelines which will be at the core of everything we do
8. **Be respectful and courteous** and will refrain from any form of abuse, intimidation, harassment or discrimination towards swimmer, parent or staff member
9. **Be child safe focused** and ensure any physical contact with swimmers is appropriate and necessary for swimmer development and in accordance with RSC's Child Safeguarding policy
10. **Be team players** and actively engage with parents and swimmers and ensure there is mutual support and respect amongst swimmers and coaches
11. **Be responsible** and ensure that swimmers utilize the venues, facilities and equipment available to them appropriately

Approved by RSC Committee 10<sup>th</sup> November 2025