St Joseph's Strategic Plan Update

Aim: Finalising a Strategic Plan for adoption at the Annual Parish Forum (November 2023)

Progress so far:

- March 2023: draft Strategic Plan presented to parishioners at Masses and through emails and bulletin
- Parish Forums held at St Margaret Mary's (23 March) and Sacred Heart (26 March)
- Feedback from parishioners was that the proposed Vision, Mission, Guiding Principles and Priorities were aligned with parishioner's sentiments
- Since March the Parish Pastoral Council (PPC) has continued to work on refining this draft strategic plan and discussed how best to start to implement the plan
- July 2023: the PPC included a draft outline of this refined 3-year strategic plan with the bulletin (please see attached updated document)

Next Steps:

- Meet with parishioners to seek feedback on ideas for implementing proposed strategic plan

St Margaret Mary's Tuesday 8th August @ 6.30 pm Sacred Heart Sunday 13th August @ 11.00 am

Proposal for Implementation:

As shown in the attached graphic, and in the draft strategic plan, the three priorities raised by parishioners are:

Belonging

Belief

Sustainability

These are quite high level in nature and designed to give broad directions about where we intend to place our efforts and allocate our resources.

We think that success in implementing some actions to address the priorities in our parish plan will depend on as many parishioners as possible being engaged in the task. Many parishioners are already actively involved in the parish, and some of these teams can be seen illustrated in the graphic. There are also parishioners that want to be involved but are not sure how best to help. In addition, we have received feedback that there are concerns about the sustainability of current arrangements without more people becoming involved, and without greater coordination and support for existing efforts.

Consequently, we propose to establish three broad Parishioner Teams, which reflect our three priorities. They are illustrated in the accompanying document. The idea is to provide an organising framework that will support and enhance the work of existing parish groups whilst ensuring we become intentional and co-ordinated in implementing the parish plan's strategic priorities. It aims to facilitate a devolved form of leadership whilst ensuring an appropriate level of co-ordination and accountability. In doing so, it is also intended to relieve Fr Binh and our Parish Secretary, Ivana, of some of the decision making and administrative burden they would otherwise carry. Two PPC members would be allocated to each Parishioner Team, with their primary leadership task being the creation of opportunities for more people to become involved in ways that reflect their interests and their unique talents.

Feedback and Ideas:

We are keen to receive your feedback on what we are proposing, either at the forums or alternatively you could email your comments to StJosephVICPPC@gmail.com