

# Grading

## Purpose

John XXIII Netball Club proudly supports approximately 300 registered players, ranging from Year 2 to Year 12 students, as well as Alumni. Many of these players are new to school-level netball, which has led to the formation of 30 teams across the club. Each year, John XXIII Netball Club remains one of the most represented clubs in finals, an achievement that reflects the success of our grading system and our commitment to building well-balanced teams. This document aims to provide players with valuable insights and help them understand the club's grading process. It also highlights the significance of recognising the graders' expertise and the important role they play in ensuring fairness and consistency.

- Across the four grading sessions, players are evaluated based on their fitness, skills, preferred positions, and other attributes. The graders' primary objective is to ensure all players are graded in a manner that creates balanced and competitive groups across various abilities.
- The John XXIII College Netball Club employs highly experienced and qualified graders to ensure a fair and thorough grading process. Additionally, we involve carefully chosen parents with appropriate qualifications; however, they are not assigned to grade teams within their own child's year group.
- Missing a grading session does not disadvantage a player; however, it reduces the opportunities for graders to assess them. Multiple grading sessions are scheduled to accommodate players who may be unable to attend all sessions due to valid reasons.
- At the start of each year, all players begin on an equal footing. It is acknowledged that players may have developed or regressed in skill or fitness compared to the previous season, which may result in movement between teams.
- During grading, players' data is documented on designated recording sheets and submitted to the Netball Coordinator after each session. Graders follow a detailed grading criteria document to ensure consistency and fairness. The Netball Coordinator solely reviews and analyses the scores, maintaining an impartial and transparent process.
- It is important to recognise that team selection is conducted with fairness and transparency, considering each player's ability and the specific playing positions needed to balance and complete all teams. This approach ensures that every player is placed in a team that not only supports the overall success of the group but also provides opportunities for individual growth and development.
- The goal is to create an environment where all players can refine their skills, enjoy the game, and reach their potential while maintaining equity and consistency across the selection process.
- While winning is an exciting and competitive aspect of netball, the true essence of the game lies in the enjoyment it brings and the friendships it builds. Striving for victory pushes players to perform their best and fosters a sense of achievement, but it is equally important to have fun, support one another, and create lasting memories on and off the court.