# Williamstown PS Principal Q&A

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#### Purpose:

To provide an overview of key areas of the school. Build greater understanding of school processes, supports and operations

#### Format:

- Presentation of 3 themes
- 10-15 min presentation of each theme
- 10-15 min question time after each theme presentation

#### Themes:

Student Wellbeing
Supporting Neurodiversity
Buildings and Infrastructure



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### School Strategic Plan (2023-2027)

#### Goal:

 To enhance student agency in wellbeing and learning

#### Key Improvement Strategies:

- Embed & demonstrate a whole school approach to student agency
- Enhance a whole school approach to inclusion, student health and wellbeing

#### Annual Implementation Plan (2024)

#### Key Improvement Strategies:

• Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable.

#### Actions:

- Appointment of Mental Health and Wellbeing Leader
- Establish regular wellbeing team meetings
- Implement the Student Wellbeing HUB
- Employ a mental health practitioner (Social Worker/Councillor)



Lisa Leydin Assistant Principal

Mat Montebello Principal

Student Wellbeing

Molly Hedditch
Disability and Inclusion Support

Anna Swan
Mental Health and Wellbeing Leader

Bern Tripodi Expressive Arts Therapist

#### Weekly Meetings

- Monitoring of individual student needs.
- Allocation of resources and services.
- Review of dedicated program participation
- Communication with families

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#### Wellbeing Programs and Resources

#### Teacher Led

- Willy Kids are Friendly Kids
- Expressive Arts Therapy
- Friday Foodies Club (Kate F)
- Positive Minds (Anna S)

#### **Student Guided**

- Bluestone Lounge
- Wellbeing Hub
- Lunch Time Programs



**Student Voice** 

### Attitude to School Survey

- Student voice and agency
- Motivation and Interest
- Stimulated Learning
- Differentiated Learning
   Challenge

Additional - Monitoring of unapproved absence



#### **Student Voice**

#### PIVOT Wellbeing Grade 5/6

#### Overview of the Wellbeing for Learning tool

At the start of the engagement, students complete a **baseline survey**, which is a 15-question survey focused on student belonging, safety and resilience. Throughout the year, students then respond to five questions **each week** including a general wellbeing measure.

The weekly check-in includes:



One general wellbeing question

- Designated school staff will be notified if a student identifies as 'struggling'
- Students can also access to internal and external support for help



Three questions, one from each wellbeing for learning domain

- Different questions each week that are compared to the Baseline
- Questions rotate through a five week cycle

Baseline (5 min, 1 per year)

Weekly Check-in (1 min)



One question on protective behaviours

- Protective behaviours include sleep, friendship, family and school work.
- Students respond on the same protective behaviours question each



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Relationships

Student Teacher

Student School Leadership

Family Teacher

Family School Leadership



## Questions?

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#### Most common types of neurodiversity

- Autism, or Autism Spectrum Conditions
- ADHD: Attention Deficit Hyperactivity Disorder, or ADD: Attention Deficit Disorder
- Dyscalculia
- Dyslexia
- Dyspraxia, or Developmental Coordination Disorder (DCD)



### System Based Support Disability and Inclusion Reforms

Tier 1 – Core student learning funding

Tier 2 – School-level funding

Tier 3 – Student-level funding



#### Whole school adjustments:

- Team and whole school planning
- Targeted Professional Development for staff
- IEP students 12+ months below in one or more curriculum areas
- Student Support Group
- School Funded Education Support Staff
- Learner Profiles for students
- Teaching adjustments
- Literacy and Numeracy Intervention Programs
- Expressive Arts therapy
- Social Skills Program

#### All classroom environments

- Visual timetables, including images to support written information
- Flexible seating and workspaces
- Behaviour expectations and class agreements
- Learning Intention & Success Criteria clearly displayed
- Visual supports (Apple TV)
- Use of iPads (Assistive Technology)
- Break-Out spaces



#### School Process and Support

- School & Home Partnership
- Student Support Services (HWK)
- Investigate
- Assessment
- Review
- Implement recommendations, support, adjustments, access resources
- Monitor



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- Level of Adjustments will be at the level that allows the student to successfully access the curriculum.
- Learner Profile Created

For students whose adjustments require tier 2 and tier 3 support

- IEP may be developed (Depending on Required Support)
- Arrangement of SSG (Depending on Required Support)



#### Whole school awareness

- Celebration of Neurodiversity Week
- Celebration of successful neurodivergent people
- Promotion of Neurodiversity throughout the school
- Neurodiversity literature (Students)
- Neurodiversity literature/resources (Staff)
- Ongoing staff Professional Learning



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#### Maintenance

- School based
- Focus to ensure school assets are maintained
- School based annual schedule
- Combination of skilled contractors and WPS maintenance staff

#### **School Projects**

- School council directed
- Combination of locally raised and Department funds
- B&G Master plan
- Development of areas of school need

#### **Condition Maintenance**

- VSBA Rolling facilities Evaluation
- Categorised maintenance
- Priority 1 & 2 (Immediate to 12 months completion, VSBA Funding provided)
- Priority 3 (2 years completion)
- Priority 4 & 5 (3-5 years completion)



#### **School Projects**

- Funded by locally raised funds, DE funds or successful grant funding.
- Projects are developed as part of the school's B&G Master plan.
- Master plan is developed by school leadership, B&G Sub-committee and School Council.
- The master plan lists projects into priority order as identified by school council.
- Master plan outlines all school projects and conditioned maintenance and allocated funding streams.
- Current Master plan is for 2023-2027

Note: Currently developing a community version of the master plan



#### Successful major projects from previous master are:

- Front basketball court
- Multi-purpose court
- 2-staged prep playground
- Assembly shade sail
- 5/6 deck shade sail
- Parker St Garden (West)

#### Current projects completed from current master plan:

- Junior Quad
- Gate Upgrade
- Fencing Upgrades

#### Future Projects listed on current master plan

- Junior Toilets (VSBA Grant Application)
- Parker St Garden (East)
- Electra St Garden



#### Department Project Requirements

- \$5000-\$50,000: Minimum 1 quote required. Recommended multiple quotes obtained
- \$50,000-\$100,000: Minimum 3 quotes required. School Council Approval
- \$100,000-above: School Council approval required to VSBA approval submission. Public Tender Required

Note: WPS's practice is to always seek 3 quotes for any projects \$20,000 and above.

Large projects are always identified in the school's annual budget with its own budget line.

#### **Condition Maintenance**

VSBA have taken on our remaining Priority 2 items due to insufficient funds being provided.

#### Remaining items

- Redbrick Roof
- Redbrick Roof Edging
- Bluestone Building concrete molds
- Bluestone Window Trims and concrete framing



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