



Australian Government
Australian Taxation Office

Make
big things
happen



ATO School Leaver Program

If university's not for you, come and work with us! If you're a 2024 or 2025 year 12 graduate, start your career with the 2026 ATO School Leaver Program.

- ✓ **Make a difference** – help combat crime and fraud, create and deliver programs to support the community, and protect the data of millions of Australians.
- ✓ **Grow your career** – with so many different careers at the ATO, the possibilities are endless.
- ✓ **Build your skills** – exciting roles in frontline services, administration and IT, while solving real-world problems.

Why choose us

The 12-month program provides:

- a competitive salary, earn \$56,681 plus 15.4% super
- a permanent full-time position
- a Certificate III in IT or business
- hands-on work experience with 2 rotations across different teams
- professional development and networking opportunities
- a promotion and a pay rise to \$66,274 when you complete the program!

Plus, you'll enjoy balanced working hours, flexible work arrangements, generous leave, and support for your physical and mental wellbeing.

Roles

We have a variety of jobs, including:

- **Frontline services** – Help Australians with tax and super by handling enquiries, providing guidance, and maintaining records.
- **Administration** – Support business operations by managing records, coordinating with stakeholders, preparing documents, and data reporting.
- **IT** – Offer technical support, resolve enquiries, and contribute to digital projects.

You'll solve problems, work with a supportive team and learn new skills, setting you up for a successful career.

Hear from our school leavers

Make an impact

'The ATO School Leaver Program was the best decision I made after high school. I gained real skills, job security, and lifelong friends – all without going to uni!' **Bea**

Hands-on experience that matters

'The program gave me hands-on experience, great mentors, and the confidence to grow. If you're finishing school and unsure what's next, this program is worth considering – I couldn't recommend it more!' **Mohammad**

Apply today

With positions available across the country, apply today, and launch your career!

ato.gov.au/schoolleaver

Applications open 6–27 August 2025.